

(01)

**GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY**

NS. No. 42

**NOTE SHEET**

**SUBJECT: PROCESS OF RECRUITMENT FOR THE POST OF PROJECT DIRECTOR – KARACHI MOBILITY PROJECT – YELLOW LINE BRTS PROJECT**

PUC is a letter No. SO(G)/Yellow-line/2019 dated 31<sup>st</sup> January 2020 received from Section Officer (General), Transport & Mass Transit Department, Government of Sindh on the subject cited above.

2. In this regard, it is stated that to initiate process of recruitment for the position of "PROJECT DIRECTOR" and "Coordinator" Karachi Urban Mobility Project – Yellow Line BRTs through leading newspaper

3. Therefore, in this connection TORs of the said post has been received through email sent by Said Dahdah (**Annexure A**).

4. DFA for advertisement of Recruitment for the Post of Project Director – Karachi Mobility Project is place on file for approval please.

  
18/02/2020 -  
**ADMINISTRATIVE & HR  
OFFICER**

**DIRECTOR (ADMIN & HR)**

It agreed, the Administrative department may also constitute a committee for selection of candidates for all positions pertaining to yellow line project.

Managing Director/SMTA

Forwarded for approval Please

  
18/02/2020

7. Secretary/TMTD

First of all you should forward it to information department for advertisement. It is too late.

**GOVERNMENT OF SINDH**

NS. No.

DISPATCH RECEIVED  
SM-TMTD-SMTA-TMTD  
153/F  
19/02/2020  
Dated: 18/02/2020  
Page: 20/02/2020  
Sd: 18/02/2020

No. PS/SECY 187  
Dated: 03/03/2020  
TRANSPORT DEPT.

N. 10  
24/Feb/2020

24/02/2020

On dated 26-02-2020 the worthy secretary visited our SMIA office <sup>and</sup> given clear instructions to ~~send~~ <sup>forward</sup> "Process of Recruitment For The Post Of Project Director- Karachi Mobility Project - Yellow line BRT Project" note sheet from his office before sent for publication.

27/2/2020.

Forwarded for approval Please

03/03/2020

Please add your comments

$\frac{1000}{412}$   
11 September 2020

Para 13/11 is amended.

17. M-5  
SMTA

4/13

18. Dir Admin

As directed pls move letter to advertisement department for publication of Ad.

yogru  
06/03/2020.

RECEIVED  
SMTA  
MTD

Dairy No: 26/2  
dated: 05/03/2020

19. Admin OFF

Letter issued to advertisement department on 9<sup>th</sup> March 2020. Furthermore draft meeting notices of 1<sup>st</sup> legal HRM Committee of SMTA Board is placed on file for approval before issuing on the subject matter.

13/03/2020.

20. Dir Admin

If agreed Para 19/11 above may be approved

21. Managing Director SMTA

yogru  
13/3/20

22. Dir Admin



**GOVERNMENT OF SINDH**  
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23. In the wake of recent outbreak of COVID-19, as a precautionary measure, and in pursuance of the Sindh Epidemic Diseases Act 2014, the Government of Sindh has decided to close all Administrative Departments and allied offices under the Administrative control of the GoS throughout the province with effect from 19<sup>th</sup> March 2020.

24. Advertisement for recruitment for the post of PD Yellow Line was published in leading newspapers with closing date of 25-03-2020 (**Annexure A**). Due to the anomaly in the dates for receiving of applications this office received only few applications.

25. It is therefore proposed to readvertise the same advertisement (**Annexure B**) so that more relevant experience / professional candidates may apply for transparent process of selection for the post of Project Director.

26. in view of above, para 25/n maybe approved by the Competent Authority

*yes*  
*18/5/2020*  
**DIRECTOR**  
(ADMIN & HR)

27. **MANAGING DIRECTOR, SMTA**

*Forwarded for approval of Para 25/N*

28. **SECRETARY, TMTD**

*18/05/2020*

29. **M-D SMTA**

*As proposed. Please  
Send letter to Secy inform  
community.*

*18/5/2020*

30. *Div Adm*

PID

with reference to para 28, letter to advertisement  
department is sent of advertisement to  
be published in leading dailies. (Attached as  
Flag A)

~~you~~  
20/8/2020.

31. Admin Officer

**LIST OF APPLICATION FOR THE POST OF PROJECT DIRECTOR KARACHI**  
**MOBILITY PROJECT - YELLOW LINE BRIS PROJECT**

S.No	Name	Age	Qualification	Experience	Phone	Email
1	Mr. Azher kalthoro	46	MSC Contraction Management (UK)	19 years	0300-3440578	aakalthoro78@yahoo.co.uk
2	Imran Bhanbho	45	BE mechanical Engineering	11 years	0311-3321483	imranhashmani@gmail.com
3	Qassim Afzal	51	ME management ME Civil Engineering	25 years	0301-8546746 0335-3272954	afzal_qassim@hotmail.com projectcantrol123@gmail.com
4	Rauf Malik		BE Civil Engineering ME Science In infra management			
5	Shakil A. Shaikh		MS Civil Engineering	30 years	0355-2771591	shakils737@gmail.com
6	Syed zohaib Aftab		Master of Science in Infra Mgt.	5 Years	0342-4128506	zohaibaf11@yahoo.com
7	Abdul Hakeem		ITIL V3 Foundation Certificate, BSC Hons Mechanical Engineering	14 years	0318-2646662	a.hakeem@yahoo.com
8	Ali Khuwaja		Master in Transport Planning & Engineering	8.5 Years	00971506826776	ali.khuwaja@gmail.com
9	Ashraf Ali Lakho	44	Master of Business, M.Sc	20 Years	0336-2547561	ashrafalakho@yahoo.com
10	Atif Lodhi		BE Electrical	10 year	0300-2145059	mr.atf.lodhi@gmail.com
11	Azam Hafeez	50	BS Civil		0333-2687121	azamhafeez44@gmail.com
12	Babar uz Zamann	33	BE Mechanical Engineering	10 Year	0345-3267873	babar-uz-zaman@hotmail.com
13	Bilal		B.Com	5 Year	0333-2834831	bilal11ome@gmail.com
14	Daniyal Aziz		MA Sociology & B.Com		0301-2203020	daniyalaziz947@gmail.com
15	Hamdan Ali	33	BE Civil		0343-3964186	hamdanali.lrk@gmail.com
16	Jagdes K Kumar		BE Mechanical Engineering	22	0333-3674489	jkdwani@gmail.com
17	Kamran Ahmed	31	BE Computer information System Engineering	6.8	0331-7396061	kamran_58@hotmail.com
18	Mahrugh Sohail	23	MBA Finance (Continue)		0332-2104093	mahrughsohail16@gmail.com
19	Zubair Ahmed Memon	36		10 years	0332-3944009	zrmemon25@gmail.com
20	Mazhar Hussain		Masters		0316-8602977	mazherhussainjaffry@gmail.com



21	Mufti M. khalid	58	MBA (HRM)	35 Years	0311-2547590	mufti_khalid@hotmail.com
22	Mumtaz Ali Ghumro	45	BE Civil	19 years	0300-3451363	mumtaz_sajan87@yahoo.com
23	Munir Ahemd		ME Engineering Management (MEM) ME Computer Science And Informational Technology (MCT) Master of Engineering (MENG)	10 years	0313-4611724	munir178@yahoo.com
24	Sayed Hammad Ahsan Timizi	32	Masters of Business Administration	8 years	0321-8476494	hammadtimizi@hotmail.com
25	Umair Jumani	30	BE Auto motive Engineering	8 years	0333-2163193	jumaniumair2yahoo.com
26	Umair shah		MBA – Finance & trade	9 years	0333-1447666	shah.umair2218@yahoo.com
27	Waqar Ahmed Alwi		BE Electronics		0333-2442749	wagalarvi50@gmail.com
28	Ghulam Rasool Domki		Engineering	20	0300-9313656	domki87@yahoo.com
29	Madhiha Aslam		Civil Engineering, MBA	15	0345-2201711	soomro_madhiha@gmail.com
30	M. sahomail Khan	25	Intermediate		0312-2548213	khanshomail8@gmail.com
31	Asadullah dahri		Project Director	26	0333-3463277	asad.d2hatmail.com
32	M. Ali Zahid	24	DAE Electrical		0312-1088923	ali.zahid123@outlook.com
33	M. Jawad Yousuf	27	M.phil Linguistic		0300-6808780	feelings.ocean@gmail.com
34	M. Umair	25	DAE		021-33104588	mohmmadumairkhan@gmail.com
35	Munir Ahmed		ME, BE	23	021-34611724	munir178@yahoo.com



No. ADMIN&HR/HR-COMMITTEE /2020/1875  
GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT DEPARTMENT  
SINDH MASS TRANSIT AUTHORITY  
Karachi Dated: May, 2020

To,

Barrister Arsalan Ahmed Sheikh,  
Chairman Legal & HRM Committee,  
Mayor / Administrator,  
Sukkur.

**SUBJECT: MEETING OF LEGAL & HRM COMMITTEE OF SMTA**

It is for your kind information that Sindh Mass Transit Authority (SMTA) intends to conduct meeting of Legal & Human Resources Management Committee of BoDs SMTA in 2<sup>nd</sup> week of June 2020 (From 9<sup>th</sup> June to 12<sup>th</sup> June, 2020). Being Chairman of the said committee you are hereby requested to intimate date and time as per your availability.

2. **The agendas of the meeting are as under:**

- i. Constitution of Recruitment Selection Committee for appointment of BPS-1 to BPS-4 as per schedule of establishment approved by Chief Minister, Sindh. The Applications for the non-technical posts were invited through advertisement published on dated 31<sup>st</sup> January, 2020 (**Annexure A**) for which approximately 950 applications were received.

“The proposed Recruitment Selection Committee is as under:”

1.	Managing Director, SMTA, GoS	Chairman
2.	Consultant (Planning & Coordination), TMTD	Member
3.	Director (Finance & Accounts ), SMTA	Member
4.	Director (Administration & HR), SMTA	Member
5.	Deputy Director (Contract & Procurement), SMTA	Member / Secretary

- ii. Constitution of Recruitment Selection Committee for the vacant posts of SMTA of BPS-5 and above. As per approval of SMTA Board, NIT was published in leading dailies for hiring of Testing Service Agency to conduct written test for various vacant positions of SMTA (**Annexure B**). The Contract was awarded to Candidate Testing Service (CTS) as SPPRA Rule to conduct written test. The Testing Service conducted written test for



various vacant positions of SMTA on dated 15<sup>th</sup> and 16<sup>th</sup> February 2020 which result is now expected in first week of June 2020.

“The proposed Recruitment Selection Committee is as under:”

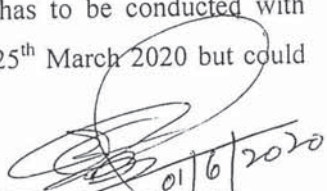
i.	Managing Director SMTA, GoS	Chairman
ii.	Additional Secretary, TMTD, GoS	Member
iii.	Chairman (Pakistan Engineering Council) Sindh	Member
iv.	Chairman (PCAT), Sindh	Member
v.	Subject Specialist	Member

- iii. Constitution of Recruitment Selection Committee for Selection of Professional Staff / Individual Consultants/ Specialists as per Requirement of World Bank. In this regard, advertisement for six (06) specialists positions (i.e. Environmental, Communications, Gender, Social Development, Procurement / Contract Management and Financial Management Specialist) which are to be hired for Karachi Mobility Project (KMP), **BRT Yellow Line** was published in leading dailies on February 2<sup>nd</sup>, 2020 (**Annexure C**) for which approximately total number of applications received are 185 approximately and 45 candidates have been shortlisted.

“The proposed Recruitment Selection Committee is as under:”

i.	Secretary, TMTD, GoS	Chairman
ii.	Managing Director, SMTA, GoS	Member
iii.	Project Director, BRT Redline	Member
iv.	Chief Economist, Planning & Development, GoS	Member
v.	Director Projects, SMTA	Member / Secretary

3. To finalize the hiring process of all above mentioned agendas, Recruitment Selection Committee is to be constituted for which a meeting has to be conducted with respect to this a meeting of above committee was scheduled on 25<sup>th</sup> March 2020 but could not held due to Pandemic Crises across the country.

  
(IQTIDAR AHMED)  
MANAGING DIRECTOR

A copy is forwarded for information to:-

1. All Members.
2. PS to the Minister, Transport & Mass Transit, Sindh.
3. PS to the Secretary, Transport & Mass Transit Department, GoS.
4. SMTA Board File.





## Sindh Mass Transit Authority Transport & Mass Transit Department Government of Sindh

### JOB OPPORTUNITIES

Applications are invited for the following posts in Sindh Mass Transit Authority, Transport & Mass Transit Department, Government of Sindh domiciled in Sindh for their appointment as per rules / requirement of posts on purely contract basis.

S. #	Name of Post	Qualification	Age Limit
1.	Driver	I. Possessing of valid LTV/HTV License II. Must be able to maintain the log book III. At least 5 years' experience	18-28 Years
2.	Naib Qasid	Middle pass. Preference will be given to candidate possessing experience in the relevant field.	18-28 Years
3.	Chowkidar	Preferably Literate	18-28 Years

**Note:** The candidate who is already in government service should apply through proper channel:

- Last date for receipt of application is 15 days after publication of this advertisement.
- Age relaxation of (15) years in upper age limit will be applicable as per rules.
- Minorities / Females / Disabled quota application as per rules.
- No TA/DA will be admissible for the purpose of test / interview.
- In case of any false information / fake or bogus documents, selection shall stand withdrawn / cancelled immediately at any stage (even after employment if so discovered later) and will be initiated a legal action against the applicant.
- The candidates who have applied earlier may also apply fresh; their previous application shall not be considered.
- Candidate should send their applications to the undersigned and submit application on the following proforma:

- 1) Name                      2) Father's Name    3) CNIC No.            4) Date of Birth  
5) Contact Number    6) Domicile            7) Qualification    8) Postal Address  
9) Two Passport Size Photographs.

**DIRECTOR (ADMINISTRATION & HR)  
SINDH MASS TRANSIT AUTHORITY  
H. NO. 20, STREET 9, KHAYABAN-E-SHAMSHEER DHA  
PHASE-V, KARACHI, PAKISTAN Phone # 021-99332911**

INF-KRY No. 286/2020

Say No to Corruption

ہم دھوکہ دہی کے خلاف ہیں





# Government of Sindh Transport and Mass Transit Department Sindh Mass Transit Authority

## JOB OPPORTUNITIES

Applications are invited for suitable qualified professionals having Sindh Domicile with highly motivated and result oriented individual for appointment on purely contract basis, for the following posts for Sindh Mass Transit Authority, Transport & Mass Transit Department, Government of Sindh.

S.No.	Name of the Post	Qualification & Experience	Age Limit
01.	Deputy Managing Director BRT System	Bachelor Degree in Civil Engineering / Urban Engineering from HEC recognized University with at least 10 year of post qualification relevant experience in Transport Planning and Engineering / Transport Economics. Must have skills in consultative team building and organizational management, excellent skills in negotiation and contractual matters, demonstrative ability to take responsibility and delegate responsibility in accordance with sound management principles. Preference will be given to MS in Transport Planning and Engineering / Project Management / Construction Management / Civil Engineering. Foreign qualification will be considered as an added advantage.	40-55 Years
02.	Deputy Managing Director Governance	Master Degree in Business Administration (MBA) / Human Resource Management (HRM) / Public Administration (PAP) / Management Sciences / Masters in Economics from HEC recognized university. Foreign qualification will be considered as an added advantage. At least 10 years of post qualification relevant experience in Government / Autonomous body or reputable organization.	40-55 Years
03.	Director (Administration & HR)	Master Degree in Business Administration (MBA) / Human Resource Management (HRM) / Public Administration (PAP) / Management Sciences / Masters in Economics from HEC recognized University. At least 08 year work experience including 03 years Middle Level Management Position and knowledge of Admin & HR matters.	30-50 Years
04.	Director (Finance & Accounts)	MBA (Finance) / CMA / CPA / CA / ACCA OR equivalent from an HEC recognized university / Institute. At least 08 years of Progressive experience of Corporate Banking, Investment Banking, Corporate Credit Appraisal, and Project Financing preferably with donor agencies. Work experience related to Public Private Partnership will be an added advantage.	30-50 Years
05.	Director Planning	Bachelor Degree in Civil Engineering / Urban Engineering or City & Regional Planning from HEC recognized University with at least 08 years of experience. International work experience or foreign education will be considered as an added advantage. Preference will be given to MS in Project Management / Construction Management / Civil Engineering.	30-50 Years
06.	Director (BRT Operations)	B.E in Civil / Mechanical from HEC recognized university. At least 08 year post qualification relevant experience of Bus Specification, Logistics / Fleet Management experience is essential. Furthermore, experience should include reporting, monitoring, operations and supervision. Preference will be given to MS in relevant field of study and experience. Foreign qualification will be considered as an added advantage.	30-50 Years
07.	Director IT / ITS	Bachelor Degree in IT / Computer Science / Information System / Telecommunication / Electronics and Electrical OR related field from HEC recognized University. Preferably Masters and foreign qualification will be considered as an added advantage. At least 08 years post qualification experience in relevant field.	30-50 Years
08.	Director Communication	Bachelors / Masters at least 18 years of education in Communication / Media and Mass Communication / Journalism / Public Relations OR related discipline from HEC recognized University. Foreign qualification will be considered as an added advantage. At least 08 years post qualification relevant experience including a minimum of 03 years of experience in a similar role is highly desirable.	30-50 Years
09.	Director Legal	Bachelor Degree in Law (LLB), preferably LL.M OR related discipline from an HEC recognized University / Institute or equivalent. At least 05 years of relevant work experience in a reputable law firm / corporate firm / Public Private Partnership. Foreign Qualification and experience will be considered added advantage.	30-50 Years
10.	Chief Engineer	B.E. in Civil / Urban Engineering, preferably Master Degree in Civil Engineering / Transportation Engineering / Construction Management OR related discipline from HEC recognized university with at least 07 years of Post Qualification relevant experience, preferably in Mass Transit Projects.	30-50 Years
11.	Deputy Director Finance (Business Management)	MBA (Finance) / CMA / CPA / CA / ACCA OR equivalent from an HEC recognized university / Institute. At least 05 years of Progressive experience of Corporate Banking, Investment Banking, Corporate Credit Appraisal, and Project Financing preferably with donor agencies work experience related to Public Private Partnership will be an added advantage.	30-50 Years
12.	Deputy Director Planning (Planning) & (Policy)	B.E. Civil / Urban Engineering / Transport Planning / City & Regional Planning. Preferably Master Degree in Civil Engineering / Transportation Engineering / Project Management from HEC recognized University with at least 05 years post qualification relevant experience. International work experience will be considered as an added advantage.	30-50 Years
13.	Deputy Director (ITS / IT) (IT Systems) & (IT Applications)	Bachelor Degree in IT / Computer Science / Information System / Telecommunication / Electronics and Electrical OR related field from HEC recognized University. Preferably Masters and foreign qualification will be considered as an added advantage. At least 05 years post qualification experience.	30-50 Years
14.	Deputy Director Business Development	Bachelor Degree in Business Administration / Business Management / Business Development, Marketing, Finance, Economics from HEC recognized University. At least 05 year post qualification in relevant experience. Two (02) years of experience in training & Management or Advancement of Commercial / Parking Spaces will be considered as an advantage.	30-50 Years
15.	Deputy Director BRT Operations	B.E. in Civil / Mechanical from HEC recognized university. At least 05 year post qualification relevant experience of Bus Specification, Logistics / Fleet Management experience is essential. Furthermore, experience should include reporting, monitoring, operations and supervision. Preference will be given to MS in relevant field of study and experience. Foreign qualification will be considered as an added advantage.	30-50 Years
16.	Deputy Director Legal	Bachelor Degree in Law (LLB), preferably LL.M OR related discipline from an HEC recognized University / Institute or equivalent. At least 03 years of relevant work experience in a reputable law firm / corporate firm / Public Private Partnership. Foreign Qualification and experience will be considered added advantage.	30-50 Years
17.	Executive Engineer (Projects)	Bachelor Degree in Civil Engineering from HEC recognized University at least 05 year experience of Road / Highway projects / Mass Transit Projects with in reputable organization.	30-50 Years
18.	Assistant Executive Engineer (Projects)	B.E. in Civil / Urban / Electrical / Mechanical from HEC recognized university at least 03 year experience of Road / Highway projects / Mass Transit Projects with in reputable organization.	25-50 Years
19.	Assistant Director Planning (Projects)	B.E. in Civil / Urban / City & Regional Planning from HEC recognized university at least 03 year experience in relevant field in reputable organization.	25-50 Years
20.	Assistant Director BRT Operations	B.E. in Civil / Mechanical / Electronics from HEC recognized university. At least 03 year post qualification relevant experience in reputable organization.	25-50 Years
21.	Assistant Director IT / ITS	Bachelor Degree in IT / Telecom / Networking / Computer Systems / Software Engineering / Programming / Application Development / ITS / Electronics / Electrical OR related discipline from HEC recognized University with at least 03 year post qualification relevant experience.	25-50 Years
22.	Assistant Director Business Development	Bachelor Degree in Business Administration / Commerce / Public Administration / Economics / Arts from HEC recognized University at least 03 year work experience with strong Communication / computer skills.	25-50 Years
23.	Assistant Director (Finance)	Minimum Bachelor Degree in Business Administration (Finance) / Commerce / ACCA from recognized Institute / University with strong interpersonal skills, Strong Financial Modeling, Transaction Handling / Financial Analysis / Corporate Documentation with at least 03 years of successful, verifiable and relevant experience preferably in Public Private Partnership Projects.	25-50 Years
24.	Assistant Director (HR Training)	BBA (HR) / BPA from HEC recognized university and knowledge of Administrative & HR matters with at least 03 year work experience.	25-50 Years
25.	Assistant Director Communication	Bachelor Degree in Communication / Media Relations / Journalism / Publishing / Public Relations OR related discipline from HEC recognized University. At least 03 year work experience.	25-50 Years
26.	Data Analyst	Development tools at similar position. Well conversant with MS Office.	25-40 Years

### TERMS & CONDITIONS:

- Eligibility of candidates will be determined on the basis of his / her academic qualification.
- Application of short each post.
- A candidate can apply for more than one post by submitting separate form for each post.
- Only shortlisted applicants will be called for test / interview. Original documents along with set of attested copies must be presented by the candidates at the time of interview.
- In case, any of the information furnished by the applicant, found false or bogus, candidature of particular candidate will stand cancelled and legal action shall be taken against the particular candidate.
- Those already in service should apply through proper channel.

### HOW TO APPLY:

- Application forms and online deposit slips are available on Candidate Testing Service (CTS) website [www.cts.org.pk](http://www.cts.org.pk).
- Last date for submission of application is 04-10-2019 (Friday).
- Candidate Testing Service or Sindh Mass Transit Authority will not be responsible for late receipt of application sent through post or any other courier service.

### FOR FURTHER INFORMATION PLEASE CONTACT

OFFICE NO. 6, 2ND FLOOR, UNITED PLAZA, 96-E BLUE AREA, ISLAMABAD.  
PHONE 051-2128100/272  
Sindh Mass Transit Authority  
MANAGING DIRECTOR  
Sindh Mass Transit Authority  
INF-KRTV: No. 5146/18  
[Signature]





## Government of Sindh Transport and Mass Transit Department Sindh Mass Transit Authority

### SELECTION OF PROFESSIONAL STAFF AS INDIVIDUAL CONSULTANTS / SPECIALISTS

Sindh Mass Transit Authority (SMTA) intends to hire qualified professionals against the following positions under Karachi Mobility Project funded by International Donor Agency, initially for a period of one year (extendable subject to satisfactory performance and requirement of the Programme).

S.No.	Position	Qualification & Experience
1.	Communication Specialist	<ul style="list-style-type: none"> <li>Masters degree or above in Communications, International Relations / Public Affairs, Journalism or related discipline from HEC recognized institute / university. Foreign qualification will be considered an added advantage and relevant Specialized Training / Internships considered for the position.</li> <li>At least 5 years of post-qualification experience of working infrastructure projects (consultancy + works) / Projects funded by donor agencies shall be preferred.</li> </ul>
2.	Environmental Specialist	<ul style="list-style-type: none"> <li>Masters degree in Engineering, Environmental Sciences, Health Sciences or a related field from HEC recognized university. Foreign qualification will be considered an added advantage.</li> <li>At least 5 years of post-qualification relevant experience in Environmental Impact Assessment, Environmental Management Plan, Environment, Health &amp; Safety, planning / designing, implementing, training, monitoring and evaluating SHE&amp;Q related activities.</li> <li>Specialised Training - ISO 9001:2015, Quality Management Systems, ISO-14001, Occupational Health &amp; Safety, ISO-22000, Quality Assurance, or any other skills considered relevant for the position.</li> <li>Experience of working infrastructure projects (consultancy + works) / Projects funded by donor agencies shall be preferred.</li> </ul>
3.	Gender Specialist	<ul style="list-style-type: none"> <li>Masters degree in Social Sciences, Gender and Development or Women's Studies, Management or related field from HEC recognized university. Specialized Training - Gender Awareness / Sensitization, Gender Based Violence, Community Engagement Strategies, Development or any other skills considered relevant for the position.</li> <li>At least 5 years of post-qualification relevant experience including a minimum of 2 years of experience in a similar role is highly desirable.</li> </ul>
4.	Social Development Specialist	<ul style="list-style-type: none"> <li>Graduate degree in social sciences (e.g. development studies, sociology, human geography, anthropology) from HEC recognized university.</li> <li>At least 10 years of experience in community engagement, planning, implementation and management of resettlement activities, and complaints resolution / grievance redress management. Experience in the preparation of, at least 5 resettlement plans for infrastructure projects. Experience in urban settings would be an advantage.</li> <li>Strong knowledge of relevant Federal, Provincial, and local laws, standards, regulations, and policies such as those pertaining to land acquisition and resettlement, labour management and protection, special protection legislation, mechanisms and provisions pertaining to women and vulnerable and marginalized groups.</li> <li>Strong knowledge of the social safeguards policies and frameworks, and compliance requirements of IFIs (e.g. World Bank, Asian Development Bank, Asian Infrastructure Investment Bank, JICA etc.)</li> </ul>
5.	Procurement / Contract Management Specialist	<ul style="list-style-type: none"> <li>Bachelor's degree or above in (Civil / Electrical Mechanical) Engineering or equivalent. Masters degree in relevant discipline of engineering or MBA in Project Management will be added advantage from HEC recognized university.</li> <li>At least fifteen (15) years or above relevant experience in Procurement and Contract Management / Administration.</li> </ul>
6.	Financial Management Specialist	<ul style="list-style-type: none"> <li>A civil servant from Pakistan Audit and Accounts Service (PAAS), FPOE (Final Passing Out Exam) qualified from the Department of Auditor General of Pakistan and serving in BPS-18-19, Holding of MBA (Finance) degree, Master's Degree in Accounting and Finance, or a M.Com will be accorded due weightage or a Chartered Accountant from Private sector.</li> <li>8 years' relevant experience in financial management, audit or accounts, after acquiring stipulated qualifications.</li> <li>Good communication skill and have experience of working with Finance Department / Division, Auditor General of Pakistan Office, Office of Accountant General and Planning Department / Commission.</li> <li>Prior experience of working in donor funded and public sector projects will be accorded due weightage.</li> <li>Demonstrated Computer Skill (Proficiency in using computer desktop application MS Office (Word, Excel, and Power Point)).</li> </ul>

- > Only Shortlisted candidates will be called for interview along with original documents. TA/DA shall not be admissible.
- > Remuneration would be negotiable commensurate to qualification and experience of the candidate.
- > Other public sector employees can also apply through proper channel.
- > Interested candidates meeting the above criteria may apply by sending in the form of covering letter along with CV to the address mentioned below within 15 days of publication of this advertisement.
- > Maximum age limit 50 years.

Say No to Corruption

Managing Director  
Sindh Mass Transit Authority (SMTA)  
Sindh Mass Transit Authority (SMTA) Phone: 091-00232011





GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

Karachi, dated 4<sup>th</sup> September, 2018

**NOTIFICATION**

NO. Dir(ADMIN)BoD/2018/04/843 :- In partial modification of this department's notification of even number dated 9<sup>th</sup> August, 2018 the Legal & Human Resources Management Committee of Board of Directors SMTA is reconstituted with following composition and TORs:-

1.	Mayor (Sukkur)	Chairman of the Committee
2.	Secretary, TMTD, GoS	Member
3.	Vice Chairman (Sindh) Pakistan Engineering Council	Member
4.	Chairman, Pakistan Council of Architects and Town Planners	Member
5.	Managing Director, Sindh-Mass Transit Authority	Secretary of the Committee

**Terms of Reference:**

The Legal & Human Resources Management Committee ("the Committee") is to assist the Board of Directors ("the Board") in exercising its authority in relation to all legal and employee related matters including recruitment, training, remuneration, performance evaluation, succession planning, and measures for effective utilization of the employees of the (SMTA's).

Any other assignment / task given by the Board.

MANAGING DIRECTOR (SMTA)

NO. Dir (ADMIN)BoD/2018/04/

Karachi, dated 4<sup>th</sup> September, 2018

A copy is forwarded for information and necessary action to:-

1. All Members, Board of Directors, SMTA, TMTD
2. Managing Director, SMTA, TMTD
3. PS to Minister, Transport & Mass Transit Department, Govt. of Sindh
4. PS to Secretary, Transport & Mass Transit Department, Govt. of Sindh
5. Notification File

(SYED YAZIM ALI SHAH)  
DEPUTY DIRECTOR (ADMIN & HR)





No. ADMIN&HR/RECRUITMENT/2020/1666  
GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 20 May, 2020

To,

The Director (Advertisement),  
Information & Archives Department,  
Government of Sindh,  
Karachi.

**SUBJECT: ADDENDUM - PROJECT DIRECTOR**

I am directed to refer to the advertisement no. INF-KRY 792/2020 and may re-advertise with the subject noted above and to enclose herewith seven (07) copies of Job opportunity captioned as “**ADDENDUM-PROJECT DIRECTOR**”.

It is requested to publish the same in the THREE (03) daily newspapers namely “The Dawn”, “The Jang” and “The Kawish” and sent a copy of each to this office.

The bill of the advertisement may be furnished to this office for payment in due course of time.

  
**DIRECTOR**  
(ADMINISTRATION & HR)

**A Copy Forwarded to:-**

1. PS to the Minister, Transport & Mass Transit, Sindh.
2. PS to the Secretary, Transport & Mass Transit Department, GoS.
- ✓ 3. PS to the Managing Director, Sindh Mass Transit Authority, Karachi.
4. Master / Recruitment file.





# Government of Sindh Transport and Mass Transit Department Sindh Mass Transit Authority

27

## ADDENDUM PROJECT DIRECTOR

Sindh Mass Transit Authority (SMTA) intends to hire qualified professionals against the following positions under Karachi Mobility Project (KMP) funded by International Donor Agency, initially for a period of one year (extendable subject to satisfactory performance and requirement of the Project).

### Job Description

- Lead the Project Management Team in closed coordination with Directorates of SMTA.
- Responsible and Accountable for the management and smooth implementation of KMP activities. He/She shall undertake full administrative and financial authority under the Project Management guidelines of the Planning Commission, GoP.
- Mobilize the necessary project staff and consultants enabling them to undertake the work required and ensure implementation of quality assurance and control system.
- Responsible for Project Planning, Design & Construction Supervision, Procurement and Contract Management, Financial Management and Environmental and Social Management in consultation with respective Directorates and Specialists as per provisions indicated in the Project PC-I and the Project Appraisal Document (PAD).
- Additionally, He/She will liaise with the higher-ups and SMTA Directorates to strategies capacity building and institutional development matters.
- To undertake Procurement Planning and manage necessary procurements within the approved annual budget and shall be responsible for all procurement activities under KMP.
- Liaise with the relevant departments and concerned ministries, the World Bank and other relevant organizations to ensure thorough co-ordination and the collaboration required for implementation of the Project.
- Conduct regular review meetings for achieving Project targets / milestones, monitor the projects' physical and financial progress and regularly update / report to higher-ups of the department.
- Responsible for all reporting requirements including auditing of accounts and overall projects' financial management. Ensure control and maintain overall financial discipline in the disbursements and reimbursement of funds for the Projects.
- Act as authorized co-signatory for operation of designated Project Account of IBRD Credit and assignment Account of GOS funds.
- Ensure compliance and implementation of rules, guidelines and regulations issued by the World Bank/GoP/GoS, particularly the Legal Covenants of KMP, as outlined in the Project Agreement, throughout the project implementation.
- Active interaction with the World Bank, relevant Government departments, contractors, consultants and other stake holders during the implementation period of Project.

### Experience Requirements

At least 18 years of relevant experience including minimum of 7 years as construction manager of mega infrastructure projects. He / She should have experience of holding similar position on the mega projects for at least 5 years. Candidates having international experience with foreign donor agencies or from the civil services equivalent Senior BPS-19 and above will be given preference. The candidate must demonstrate clear and successful track record in their cvs and through documents.

**Application Deadline:** Within 15 Days of the publication of this advertisement.

#### Terms & Conditions:

1. Other public sector employees can also apply through proper channel.
2. No TA/DA shall be admissible.
3. The posts are purely on contract basis for Project period.
4. Maximum age limit 55 years.

#### How to Apply:

1. Interested candidates meeting the above criteria may apply by sending in the form of covering letter along with CV to the address mentioned below before closing date.
2. Incomplete applications / documents will not be acceptable.
3. Only Shortlisted candidates will be called for interview along with original documents.
4. Remuneration would be negotiable commensurate to qualification and experience of the candidate.

Please note that professionals, who faced difficulties in applying for the post due to lockdown caused by Covid-19 pandemic, are invited to apply on postal email addresses mentioned below.

The candidates who have already applied against the advertisement dated March 12, 2020 need not to apply afresh.

Managing Director

Sindh Mass Transit Authority (SMTA)

H. No. 20, 9<sup>th</sup> Street Khayaban-e-Shamsher, Phase-V, DHA Karachi

Ph 021-99332911 | Email hr.smta.tmt@gmail.com



*Handwritten signature*





# Government of Sindh Transport and Mass Transit Department Sindh Mass Transit Authority

2

## ADDENDUM PROJECT DIRECTOR

Sindh Mass Transit Authority (SMTA) intends to hire qualified professionals against the following positions under Karachi Mobility Project (KMP) funded by International Donor Agency, initially for a period of one year (extendable subject to satisfactory performance and requirement of the Project).

### Job Description

- Lead the Project Management Team in closed coordination with Directorates of SMTA.
- Responsible and Accountable for the management and smooth implementation of KMP activities. He/She shall undertake full administrative and financial authority within the Project Management guidelines of the Planning Commission, GoP.
- Mobilize the necessary project staff and consultants enabling them to undertake the work required and ensure implementation of quality assurance and control system.
- Responsible for Project Planning, Design & Construction Supervision, Procurement and Contract Management, Financial Management and Environmental and Social Management in consultation with respective Directorates and Specialists as per provisions indicated in the Project PC-I and the Project Appraisal Document (PAD).
- Additionally, He/She will liaise with the higher-ups and SMTA Directorates to strategize capacity building and institutional development matters.
- To undertake Procurement Planning and manage necessary procurements within the approved annual budget and shall be responsible for all procurement activities under KMP.
- Liaise with the relevant departments and concerned ministries, the World Bank and other relevant organizations to ensure thorough co-ordination and the collaboration required for implementation of the Project.
- Conduct regular review meetings for achieving Project targets / milestones, monitor the projects' physical and financial progress and regularly update / report to higher-ups of the department.
- Responsible for all reporting requirements including auditing of accounts and overall projects' financial management. Ensure control and maintain overall financial discipline in the disbursements and reimbursement of funds for the Projects.
- Act as authorized co-signatory for operation of designated Project Account of IBRD Credit and assignment Account of GOS funds.
- Ensure compliance and implementation of rules, guidelines and regulations issued by the World Bank/GoP/GoS, particularly the Legal Covenants of KMP, as outlined in the Project Agreement, throughout the project implementation.
- Active interaction with the World Bank, relevant Government departments, contractors, consultants and other stake holders during the implementation period of Project.

### Experience Requirements

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Application Deadline: Within 15 Days of the publication of this advertisement

#### Terms & Conditions:

1. Other public sector employees can also apply through proper channel.
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**Managing Director**  
**Sindh Mass Transit Authority (SMTA)**  
H. No. 20, 9<sup>th</sup> Street Khayaban-e-Shamsher, Phase-V, DHA Karachi  
Ph 021-99332911 | Email hr.smta@gmail.com





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**GOVERNMENT OF SINDH  
SERVICES, GENERAL ADMINISTRATION &  
COORDINATION DEPARTMENT**

Karachi, dated the 11<sup>th</sup> May 2020

## **NOTIFICATION**

NO.AS(SGA&CD)COVID-19/2020: In continuation of this department's notification of even No, dated 10<sup>th</sup> May, 2020 and as pre-cautionary measures against the spread of Coronavirus (COVID-19), the Government of Sindh has further decided to open the offices of Secretaries of following Administrative Departments only with minimum essential staff with effect from 12<sup>th</sup> May, 2020. Administrative Departments are required to implement the instructions contained in the Advisory issued by Health Department vide letter No. To-VII((PH)NCOV-2/2020/32, dated May 9, 2020.

- i. Energy Department.
- ii. Environment Climate Change and Coastal Development Department.
- iii. Chief Minister's Inspection, Enquiries & Implementation Team
- iv. Transport and Mass Transit Department.

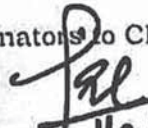
**MUMTAZ ALI SHAH  
CHIEF SECRETARY SINDH**

NO.AS(SGA&CD)COVID-19/2020

Karachi dated 11<sup>th</sup> May 2020

A copy is forwarded for information and necessary action to:

1. The Secretary Establishment Division, Government of Pakistan, Islamabad.
2. Chairman, Planning & Development Board Sindh, Karachi
3. Senior Member, Board of Revenue (Sindh), Hyderabad (including all Members, Board of Revenue, Sindh).
4. The Accountant General Sindh, Karachi.
5. The Registrar, Sindh High Court, Karachi.
6. The Chairman, Enquiries & Anticorruption Establishment, Sindh, Karachi.
7. The Chairman, Chief Minister's Inspection Team, Karachi.
8. The Principal Secretary to Governor Sindh, Karachi.
9. The Principal Secretary to Chief Minister Sindh, Karachi.
10. The Military Secretary to Governor Sindh, Karachi.
11. Additional Chief Secretary (All)
12. Chairman, Sindh Public Service Commission, Karachi.
13. Chairman, Sindh Services Tribunal, Karachi.
14. Administrative Secretaries (All), Government of Sindh.
15. Inspector General of Police, Sindh, Karachi.
16. The Commissioners / Deputy Commissioners (All) in Sindh.
17. DS (Staff) to Chief Minister, Sindh.
18. DS (Staff) to Chief Secretary, Sindh.
19. Comptroller, Sindh Government Printing Press, Karachi.
20. PS to Secretary (GA), SGA&CD, Govt. of Sindh.
21. PS to Ministers/Advisors/Spl. Assistants/Coordinators to CM Sindh (All)
22. Master File.

  
**(SAEED AHMED SHAIKH)**  
Additional Secretary (GA)





GOVERNMENT OF SINDH  
SERVICES, GENERAL ADMINISTRATION &  
COORDINATION DEPARTMENT

Karachi, dated the 15<sup>th</sup> April 2020

## NOTIFICATION

NO.AS(SGA&CD)COVID-19/2020: In continuation of this departments' Notification of even number dated 18<sup>th</sup> March, 2020 the closure period is hereby extended till 30<sup>th</sup> April 2020 for all the offices mentioned therein.

**MUMTAZ ALI SHAH**  
CHIEF SECRETARY SINDH

NO.AS(SGA&CD)COVID-19/2020

Karachi dated 15<sup>th</sup> April 2020

A copy is forwarded for information and necessary action to:

1. The Secretary Establishment Division, Government of Pakistan, Islamabad.
2. Chairman, Planning & Development Board Sindh, Karachi
3. Senior Member, Board of Revenue (Sindh), Hyderabad (including all Members, Board of Revenue, Sindh).
4. The Accountant General Sindh, Karachi.
5. The Registrar, Sindh High Court, Karachi.
6. The Chairman, Enquiries & Anticorruption Establishment, Sindh, Karachi.
7. The Chairman, Chief Minister's Inspection Team, Karachi.
8. The Principal Secretary to Governor Sindh, Karachi.
9. The Principal Secretary to Chief Minister Sindh, Karachi.
10. The Military Secretary to Governor Sindh, Karachi.
11. Additional Chief Secretary (All)
12. Chairman, Sindh Public Service Commission, Karachi.
13. Chairman, Sindh Services Tribunal, Karachi.
14. Administrative Secretaries (All), Government of Sindh.
15. Inspector General of Police, Sindh, Karachi.
16. The Commissioners / Deputy Commissioners (All) in Sindh.
17. DS (Staff) to Chief Minister, Sindh.
18. DS (Staff) to Chief Secretary, Sindh.
19. Comptroller, Sindh Government Printing Press, Karachi.
20. PS to Secretary (GA), SGA&CD, Govt. of Sindh.
21. PS to Ministers/Advisors/Spl. Assistants/Coordinators to CM Sindh (All)
22. Master File.

  
**(SAEED AHMED SHAIKH)**  
Additional Secretary (GA)





**GOVERNMENT OF SINDH  
SERVICES, GENERAL ADMINISTRATION &  
COORDINATION DEPARTMENT**

Karachi, dated the 18<sup>th</sup> March 2020

**NOTIFICATION**

**NO.AS(SGA&CD)COVID-19/2020:** In the wake of recent outbreak of COVID-19, as a precautionary measure, and in pursuance of the Sindh Epidemic Diseases Act 2014, the Government of Sindh has decided to close the following Administrative Departments, Offices, Autonomous and Semi Autonomous Bodies, Corporations of these Departments under the Administrative control of the Government of Sindh throughout the province with effect from 19<sup>th</sup> March 2020 to 3<sup>rd</sup> April 2020. However, Administrative Secretaries, senior officers and the staff will remain available on phone.

1. Auquaf, Religious, Zakat & Usher Department.
2. College Education Department.
3. Cooperation Department
4. Culture, Tourism, Antiquities & Archives Department
5. Department of Empowerment of Persons with Disabilities (formerly Special Edu.Deptt)
6. Energy Department.
7. Environment, Climate Change and Coastal Dev. Department
8. Forest & Wildlife Department.
9. Human Rights Department
10. Human Settlement Spatial Dev. & Social Housing Deptt (formerly Katchi Abadis Deptt)
11. Information Science & Technology Department
12. Industries & Commerce Department.
13. Inter Provincial Coordination Department
14. Investment Department.
15. Livestock and Fisheries Department.
16. Mines & Mineral Dev. Department
17. Minorities Affairs Department.
18. Population Welfare Department
19. School Education & Literacy Department
20. Social Welfare Department
21. Sport & Youth Affairs Department
22. Transport & Mass Transit Department
23. Universities & Boards Department
24. Women Development Department
25. Works & Services Department.

**MUMTAZ ALI SHAH  
CHIEF SECRETARY SINDH**

**NO.AS(SGA&CD)COVID-19/2020**


Karachi dated 18<sup>th</sup> March 2020

A copy is forwarded for information and necessary action to:-

1. The Secretary Establishment Division, Government of Pakistan, Islamabad.
2. The Chairman, Planning & Development Board Sindh, Karachi
3. The Senior Member, Board of Revenue, Sindh, (including all Members, Board of Revenue, Sindh).
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6. The Chairman, Enquiries & Anticorruption Establishment, Sindh, Karachi.
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8. The Principal Secretary to Governor Sindh, Karachi.
9. The Principal Secretary to Chief Minister Sindh, Karachi.
10. The Military Secretary to Governor Sindh, Karachi.
11. The Additional Chief Secretary (All)
12. The Chairman, Sindh Public Service Commission, Karachi.
13. The Chairman, Sindh Services Tribunal, Karachi.
14. The Administrative Secretaries (All), Government of Sindh.
15. The Inspector General of Police, Sindh, Karachi.
16. The Commissioners / Deputy Commissioners (All) in Sindh.
17. The DS (Staff) to Chief Minister, Sindh.
18. The DS (Staff) to Chief Secretary, Sindh.
19. PS to Ministers/Advisors/Spl. Assistants/Coordinators to CM Sindh (All)



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CamScanner

  
**(SAEED AHMED SHAIKH)**  
Additional Secretary (GA)



No. SMTA/ADMIN/HRM-COMMITTEE/2020/1882 / -  
GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 13<sup>th</sup> March, 2020

**MEETING NOTICE**

To,

1.	Mayor (Sukkur)	Chairman of the Committee
2.	Secretary, TMTD, GoS	Member
3.	Vice Chairman (Sindh) Pakistan Engineering Council	Member
4.	Chairman, Pakistan Council of Architects and Town Planners	Member
5.	Managing Director, Sindh Mass Transit Authority	Secretary of the Committee

**SUBJECT: MEETING OF LEGAL & HRM COMMITTEE OF SMTA BOARD OF DIRECTORS**

With reference to this Departments Notification dated 4<sup>th</sup> September, 2018 the Legal & Human Resources Management Committee of BoDs SMTA was constituted (copy enclosed).

In this regard I am directed to inform you that the first Legal & HRM Committee Meeting date has been proposed on **25<sup>th</sup> March 2020 at 12 pm** in the office of Sindh Mass Transit Authority regarding Selection of Project Director / Specialists for Karachi Mobility Project and new recruitment in SMTA.

It is requested to kindly intimate this office your availability if it conform with your upcoming schedule, it would be much appreciated to inform as soon as possible.

The first meeting notice shall be sent to you accordingly.

  
**DIRECTOR**  
(ADMINISTRATION & HR)

**Copy Forwarded to:-**

1. PS to the Secretary, Transport & Mass Transit Department, GoS.
2. PS to the MD, Sindh Mass Transit Authority.
3. Master File.





GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT  
DEPARTMENT  
Karachi, dated 4<sup>th</sup> September, 2018

**NOTIFICATION**

NO. Dir(ADMIN)BoD/2018/04/873 :- In partial modification of this department's notification of even number dated 9<sup>th</sup> August, 2018 the Legal & Human Resources Management Committee of Board of Directors SMTA is reconstituted with following composition and TORs:-

1.	Mayor (Sukkur)	Chairman of the Committee
2.	Secretary, TMTD, GoS	Member
3.	Vice Chairman (Sindh) Pakistan Engineering Council	Member
4.	Chairman, Pakistan Council of Architects and Town Planners	Member
5.	Managing Director, Sindh Mass Transit Authority	Secretary of the Committee

**Terms of Reference:**

The Legal & Human Resources Management Committee ("the Committee") is to assist the Board of Directors ("the Board") in exercising its authority in relation to all legal and employee related matters including recruitment, training, remuneration, performance evaluation, succession planning, and measures for effective utilization of the employees of the (SMTA's).

Any other assignment / task given by the Board.

MANAGING DIRECTOR (SMTA)

NO. Dir (ADMIN)BoD/2018/04/

Karachi, dated 4<sup>th</sup> September, 2018

A copy is forwarded for information and necessary action to:-

1. All Members, Board of Directors, SMTA, TMTD
2. Managing Director, SMTA, TMTD
3. PS to Minister, Transport & Mass Transit Department, Govt. of Sindh
4. PS to Secretary, Transport & Mass Transit Department, Govt. of Sindh
5. Notification File

(SYED YAZIM ALI SHAH)  
DEPUTY DIRECTOR (ADMIN & HR)





No. SMTA/ADMIN/HRCmt/2020/  
GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 13<sup>th</sup> March, 2020

**MEETING NOTICE**

To,

1.	Mayor Sukkur	Chairman of the committee
2.	Secretary TMTD	Member
3.	Managing Director SMTA	Member
4.	Engnr Mukhtiar Shaikh (PEC)	Member
5.	Engnr Amir Choudhry (Vice Chairman PCATP)	Member

**SUBJECT: MEETING OF LEGAL & HRM COMMITTEE OF SMTA BOARD OF DIRECTORS**

With reference to this Departments Notification dated 4<sup>th</sup> September, 2018 the Legal & Human Resources Management Committee of BoDs SMTA was constituted (copy enclosed).

In this regard I am directed to inform you that the first Legal & HRM Committee Meeting date has been proposed on **25<sup>th</sup> March 2020 at 12 pm** in the office of Sindh Mass Transit Authority.

It is requested to kindly intimate this office your availability if it conform with your upcoming schedule, it would be much appreciated to inform as soon as possible.

The first meeting notice shall be sent to you accordingly.

**BABAR ALI KHAN BOZDAR**  
(ADMIN & HR OFFICER)

**Copy Forwarded to:-**

1. PS to the Secretary, Transport & Mass Transit Department, GoS.
2. PS to the MD, Sindh Mass Transit Authority.
3. Master File.





IBRD جي جوڙيل پروجيڪٽ اڪائونٽس ۽ حڪومت سنڌ فنڊز جي اسائنمينٽ اڪائونٽس جي آپريشن لاءِ مڃاڻ ڪيو سگهجي ٿو طور ڪم ڪرڻ. ورلڊ بينڪ / حڪومت پاڪستان / حڪومت سنڌ خاص ڪري پروجيڪٽ ايجريڪمينٽ ۾ مرتب ڪيل ريت KMP جي قانوني معاهدن آثار پروجيڪٽ جي عملدرآمد لاءِ جاري ڪيل رولز، گائيڊ لائينز ۽ ريگيوليٽري جي عملدرآمد ۽ پوليٽي کي يقيني بڻائڻ، ورلڊ بينڪ، واسطيدار سرڪاري کاتن، ٽيڪنيڊارن، ڪنسلٽنٽس ۽ ٻين اسٽيڪ هولڊرز سان پروجيڪٽ جي عمل ۾ آڻڻ واري معياري دوران سگهارو ميل چول رکڻ.

## گهربل تجربو

گهٽ ۾ گهٽ 18 سال جو واسطيدار تجربو گڏ 7 سالن جو گهٽ ۾ گهٽ تجربو ميگنا انفراسٽرڪچر پروجيڪشن جو هجي. مرد / عورت گهٽ ۾ گهٽ 5 سالن لاءِ ميگنا پروجيڪشن تي ساڳي عهدي تي رهڻ جو تجربو رکندڙ هجي. فارين ڊوئلر ايجنسي سان انٽرنيشنل تجربو رکندڙ يا سينئر بي بي ايس-19 ۽ ان کان مٿي واسطيدار سول سروسز رکندڙ اميدوارن کي ترجيح ڏني ويندي. اميدوار پنهنجي سي وي ۽ دستاويزات ذريعي لازمي ريت واضح ثبوت ۽ ڪامياب ٽريڪ رڪارڊ کي عملي طور ثابت ڪندا.

درخواستن جي آخري تاريخ هن اشتهار جي اشاعت جي 15 ڏينهن اندر

## شرط ۽ ضابطا:

1. پٽي سرڪاري شعبي جا ملازم پريئر چينل ذريعي درخواست ڪري سگهن ٿا.
  2. حق ۾ بي اي / ڊي اي نه ڏنو ويندو.
  3. آسانيون پروجيڪشن مدي لاءِ نج ڪانسٽريڪشن بنياد واريون آهن.
  4. وڏي ۾ وڏي عمر جي حد 55 سال.
- درخواست ڏيڻ جي:
1. دلچسپي رکندڙ اميدوار مٿين معيار تي پورو ٿيندڙ سي وي سان گڏ ڪورنگ ليٽر جي صورت ۾ هيٺ ڄاڻايل ايميل تي آخري تاريخ کان پهرين درخواست ڪري سگهن ٿا.
  2. اڻپورو درخواستون / دستاويزن کي قبول نه ڪيو ويندو.
  3. صرف شارت ٽيڪ ڪيل اميدوارن کي اصلي دستاويزات سان گڏ ڪٽريو لاءِ گهرايو ويندو.
  4. اڻپورو اميدوار جي مخالفت ۽ تجربي جي لحاظ سان ڳالهه ٻول ٿايل هوندو.

## مٿينجنگ ڊائريڪٽر

سنڌ ماس ٽرانزٽ اٿارٽي (SMTA)

هاڻوس نمبر: 20, 9th اسٽريٽ خيابان شمشير، فيز-وي، DHA ڪراچي  
فون: 021-99332911

INF-KRY NO:792/2020

SAY NO TO CORRUPTION اسين دشمنگري خلاف متحد آهيون

سنڌ وليم جي بچي لاءِ علي ۽ پنهنجو پنام لکي 83998 تي ايس ايم ايس ڪريو

## حڪومت سنڌ ٽرانسپورٽ اينڊ ماس ٽرانزٽ ڊپارٽمينٽ سنڌ ماس ٽرانزٽ اٿارٽي



## پروجيڪٽ ڊائريڪٽر

سنڌ ماس ٽرانزٽ اٿارٽي (SMTA) انٽرنيشنل ڊوئلر ايجنسي پاران فنڊ فراهم ڪيل ڪراچي موبائلي پروجيڪٽ (KMP) تحت هيٺين عهدي عيوض (پروجيڪٽ جي ڪم ۾) ۽ ايجنسيان بخش ڪارڪردگي جي شرط سان توسيع قابل / هڪ سال جي مدي لاءِ ڪواليفائيڊ پروفيشنل کي هائو ڪرڻ جي خواهشمند آهي.

## ڪم جي وضاحت

- پروجيڪٽ مٿينجنگ ٽيم کي ايس ايم ايس تي اي جي ڊائريڪٽر سان ويجهڙائي واري رابطي سان رهنمائي ڪرڻ.
- هتي ايم ايس سرگرمين جي انتظام ۽ صاف سٽري عملدرآمد لاءِ ذميوار ۽ جوابداري. مرد / عورت پلاننگ ڪميٽي حڪومت پاڪستان جي پروجيڪٽ مٿينجنگ ٽيم گائيڊ لائينز تحت مڪمل ريت انتظام ۽ مالي اختيار استعمال ڪندا.
- ضروري پروجيڪٽ اسٽاف ۽ ڪنسلٽنٽس کي موبائليز ڪرڻ کين گهربل ضرر انجام ڏيڻ جي قابل بڻائڻ ۽ معيار جي تسلي ۽ ڪنٽرول سسٽم جي عملدرآمد کي يقيني بڻائڻ.
- پروجيڪٽ پلاننگ، ڊزائين ۽ ڪنسلٽنٽس سپرويزن. پروجيڪٽ مٿينجنگ ٽيم ۽ ڪنسلٽنٽس پلاننگ، ڊزائين، مٿينجنگ ٽيم ۽ ماحولياتي ۽ سماجي انتظام ڪاري جي عملدرآمد کي واسطيدار ڊائريڪٽر ۽ اسٽيڪولٽس جي صلاح مشوري سان پروجيڪٽ ٻي سي-1 ۽ پروجيڪٽ ايمپل ڊائريڪٽر مٿينجنگ (PAD) ۾ ڄاڻايل ريت تشريعات موجب عمل طور يقيني بڻائڻ لاءِ ذميوار.
- تڪن سان گڏ مرد / عورت هائو ايس ۽ SMTA ڊائريڪٽر ۽ ايس ايم ايس سان اداري ترقياتي معاملن ۽ حڪمت عملي جي گنجائش ٺاهڻ جي ڌن ۾ رابطي ماري.
- پروجيڪٽ پلاننگ کي انجام ڏيڻ ۽ منظور ڪيل مالياتي بجيٽ اندر ضروري پروجيڪٽ مٿينجنگ کي عمل ۾ آڻڻ ۽ KMP تحت سمورين پروجيڪٽ مٿينجنگ سرگرمين لاءِ ذميوار هوندو.
- واسطيدار کاتن ۽ لاڳاپيل وزيرن سان ورلڊ بينڪ ۽ ٻين واسطيدار ادارن سان رهن مڪمل ڪارروائي رابطي ۽ پروجيڪٽ جي عملدرآمد لاءِ گهربل ساٿ سهڪار کي يقيني بڻائڻ جي سلسلي ۾ ٺه وڃڻ ۾ رهڻ.
- پروجيڪٽ مٿينجنگ / هائو جي حاصلات لاءِ نظرياتي واسطي ايجنسي جو انعقاد، پروجيڪٽن جي مانيٽرنگ، طبيعي ۽ مالياتي ترقي ۽ کاتي جي اعليٰ افسران کي متاثر ٿاڙي صورتحال / رپورٽ ڪرڻ.
- سمورين رپورٽنگ ضرورتن بشمول اڪائونٽس جي آڊيٽنگ ۽ پروجيڪٽ جي سمورين مالي انتظام لاءِ ذميوار. ڪنٽرول کي يقيني بڻائڻ ۽ پروجيڪٽن لاءِ فنڊن جي ورهاست ۽ ادا ڪرڻ ۾ هر لحاظ سان مالي نقص ۽ خطرو کي بحال رکڻ.

کاویش اخبار 11-03-2020



No. ADMIN&HR/RECRUITMENT/2020/1839  
GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 09 March, 2020

To,

The Director (Advertisement),  
Information & Archives Department,  
Government of Sindh,  
Karachi.

**SUBJECT: PROJECT DIRECTOR**

I am directed to refer to the subject noted above and to enclose herewith seven (07) copies of Job opportunity captioned as "PROJECT DIRECTOR".

It is requested to publish the same in the THREE (03) daily newspapers namely "The Dawn", "The Jang" and "The Kawish" and sent a copy of each to this office.

The bill of the advertisement may be furnished to this office for payment in due course of time.



(BABAR ALI KHAN)  
ADMIN & HR OFFICER

**A Copy Forwarded to:-**

1. PS to the Minister, Transport & Mass Transit, Sindh.
2. PS to the Secretary, Transport & Mass Transit Department, GoS.
3. PS to the Managing Director, Sindh Mass Transit Authority, Karachi.
- ✓ 4. Master / Recruitment file.





# Government of Sindh

## Transport and Mass Transit Department

### Sindh Mass Transit Authority

9

#### PROJECT DIRECTOR

Sindh Mass Transit Authority (SMTA) intends to hire qualified professionals against the following position under Karachi Mobility Project (KMP) funded by International Donor Agency, initially for a period of one year (extendable subject to satisfactory performance and requirement of the Project).

#### Job Description

- Lead the Project Management Team in closed coordination with Directorates of SMTA.
- Responsible and Accountable for the management and smooth implementation of KMP activities. He / She shall undertake full administrative and financial authority under the Project Management guidelines of the Planning Commission, GoP.
- Mobilize the necessary project staff and consultants enabling them to undertake the work required and ensure implementation of quality assurance and control system.
- Responsible for Project Planning, Design & Construction Supervision, Procurement and Contract Management, Financial Management and Environmental and Social Management in consultation with respective Directorates and Specialists as per provisions indicated in the Project PC-I and the Project Appraisal Document (PAD).
- Additionally, He / She will liaise with the higher-ups and SMTA Directorates to strategies capacity building and institutional development matters.
- To undertake Procurement Planning and manage necessary procurements within the approved annual budget and shall be responsible for all procurement activities under KMP.
- Liaise with the relevant departments and concerned ministries, the World Bank and other relevant organizations to ensure thorough co-ordination and the collaboration required for implementation of the Project.
- Conduct regular review meetings for achieving Project targets / milestones, monitor the projects' physical and financial progress and regularly update / report to the higher-ups of the department.
- Responsible for all reporting requirements including auditing of accounts and overall projects' financial management. Ensure control and maintain overall financial discipline in the disbursements and reimbursement of funds for the Projects.
- Act as authorized co-signatory for operation of designated Project Account of IBRD Credit and assignment Account of GOS funds.
- Ensure compliance and implementation of rules, guidelines and regulations issued by the World Bank/GoP/GoS, particularly the Legal Covenants of KMP, as outlined in the Project Agreement, throughout the project implementation.
- Active interaction with the World Bank, relevant Government departments, contractors, consultants and other stake holders during the implementation period of the Project.

#### Experience Requirements

At least 18 years of relevant experience including minimum of 7 years as construction manager of mega infrastructure projects. He / She should have experience of holding similar position on the mega projects for at least 5 years. Candidates having international experience with foreign donor agencies or from the civil services equivalent Senior BPS-19 and above will be given preference. The candidate must demonstrate clear and successful track record in their cvs and through documents.

Application Deadline: Within 15 Days of the publication of this advertisement

#### Terms & Conditions:

1. Other public sector employees can also apply through proper channel.
2. No TA/DA shall be admissible.
3. The posts are purely on contract basis for Project period.
4. Maximum age limit 55 years.

#### How to Apply:

1. Interested candidates meeting the above criteria may apply by sending in the form of covering letter along with CV to the address mentioned below before closing date.
2. Incomplete applications / documents will not be acceptable.
3. Only Shortlisted candidates will be called for interview along with original documents.
4. Remuneration would be negotiable commensurate to qualification and experience of the candidate.

**Managing Director**  
**Sindh Mass Transit Authority (SMTA)**  
**H. No. 20, 9<sup>th</sup> Street Khayaban-e-Shamsheer, Phase-V, DHA Karachi**  
**Ph 021-99332911**



*[Handwritten signature]*





# Government of Sindh

## Transport and Mass Transit Department

### Sindh Mass Transit Authority

7

#### PROJECT DIRECTOR

Sindh Mass Transit Authority (SMTA) intends to hire qualified professionals against the following positions under Karachi Mobility Project (KMP) funded by International Donor Agency, initially for a period of one year (extendable subject to satisfactory performance and requirement of the Project).

#### Job Description

- Lead the Project Management Team in close coordination with Directorates of SMTA.
- Responsible and Accountable for the management and smooth implementation of KMP activities. He / She shall undertake full administrative and financial authority under the Project Management guidelines of the Planning Commission, GoP.
- Mobilize the necessary project staff and consultants enabling them to undertake the work required and ensure implementation of quality assurance and control system.
- Responsible for Project Planning, Design & Construction Supervision, Procurement and Contract Management, Financial Management and Environmental and Social Management in consultation with respective Directorates and Specialists as per provisions indicated in the Project PC-I and the Project Appraisal Document (PAD).
- Additionally, He / She will liaise with the higher-ups and SMTA Directorates to formulate strategies / capacity building and institutional development matters.
- To undertake Procurement Planning and manage necessary procurements within the approved annual budget and shall be responsible for all procurement activities under KMP.
- Liaise with the relevant departments and concerned ministries, the World Bank and other relevant organizations to ensure thorough co-ordination and the collaboration required for implementation of the Project.
- Conduct regular review meetings for achieving Project targets / milestones, monitor the projects' physical and financial progress and regularly update / report to the higher-ups of the department.
- Responsible for all reporting requirements including auditing of accounts and overall projects' financial management. Ensure control and maintain overall financial discipline in the disbursements and reimbursement of funds for the Projects.
- Act as authorized co-signatory for operation of designated Project Account of IBRD Credit and assignment Account of GOS funds.
- Ensure compliance and implementation of rules, guidelines and regulations issued by the World Bank/GoP/GoS, particularly the Legal Covenants of KMP, as outlined in the Project Agreement, throughout the project implementation.
- Active interaction with the World Bank, relevant Government departments, contractors, consultants and other stake holders during the implementation period of the Project.

#### Experience Requirements

At least 18 years of relevant experience including minimum of 7 years as Construction Manager of mega infrastructure projects. He / She should have experience of holding a similar position on the mega projects for at least 5 years. Candidates having international experience with foreign donor agencies or from the civil services equivalent to Senior BPS-19 and above will be given preference. The candidate must demonstrate clear and successful track record in their cvs and through documents.

**Application Deadline:** Within 15 Days of the publication of this advertisement

#### Terms & Conditions:

1. Other public sector employees can also apply through proper channel.
2. No TA/DA shall be admissible.
3. The posts are purely on contract basis for Project period.
4. Maximum age limit 60 years.

#### How to Apply:

1. Interested candidates meeting the above criteria may apply by sending in the form of covering letter along with CV to the address mentioned below before closing date.
2. Incomplete applications / documents will not be acceptable.
3. Only Shortlisted candidates will be called for interview along with original documents.
4. Remuneration would be negotiable commensurate to qualification and experience of the candidate.

**Managing Director**  
**Sindh Mass Transit Authority (SMTA)**  
H. No. 20, 9<sup>th</sup> Street Khayaban-e-Shamsher, Phase-V, DHA Karachi  
Ph 021-99332911





No. SO(G)/Yellow line/2019  
GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

Karachi, dated 31<sup>st</sup> January, 2020.

To,

The Managing Director,  
Sindh Mass Transit Authority,  
Transport & Mass Transit Department,  
Government of Sindh,  
Karachi

SUBJECT: PROCESS OF RECRUITMENT FOR THE POST OF PROJECT  
DIRECTOR- KARACHI URBAN MOBILITY PROJECT – YELLOW LINE  
BRTS PROJECT

I am directed to refer to the subject noted above and to request you to initiate process of recruitment for the position of "PROJECT DIRECTOR" and "Coordinator" Karachi Urban Mobility Project – Yellow Line BRTs through leading newspaper.

  
SECTION OFFICER (GENERAL)  
For Secretary to Government of Sindh

A copy is forwarded for information to:

1. The P.S to Minister, Transport & Mass Transit, Sindh, Karachi.
2. The P.S to Secretary, Transport & Mass Transit Department, Karachi.



  
SECTION OFFICER (GENERAL)

RECEIVED  
SMA/TMTD  
2523  
Dated: 04/02/2020

  
Div Admin



Dear Yazim,

I am sending you the job description of the PD. It is missing the selection criteria which has to be someone very senior, preferably from civil service.

Project Director – Karachi Mobility Project (KMP)

**Job Description:**

- Head of the Project Management Team
  - Responsible and Accountable for the management and implementation of KMP activities. He/She will undertake full administrative and financial authority under the Project Management guidelines of the Planning Commission GoP.
  - Mobilize the project staff and consultants enabling them to undertake the work required and provide supervision for quality assurance.
  - Responsible for Project Planning, Construction Supervision, Procurement and Contract Management, Financial Management and Environmental and Social Management in consultation with respective Project Manager as per project design and provisions as indicated in the Project PC-I and Project Appraisal Document (PAD).
  - Approve procurement plan within the approved annual budget and make all kinds of decisions related to procurement activities under KMP.
  - Liaise with the relevant departments and ministries concerned, the World Bank and other relevant organizations and project staff to ensure co-ordination and the collaboration required for implementation of the Project.
  - Conduct regular review meeting for achieving KMP targets and provide necessary guidance.
  - Facilitate resource management with line department/ministries to ensure timely delivery of goods and services.
  - Responsible for all reporting requirements including auditing of accounts.
  - Act as authorized co-signatory for operation of designated Project Account of IBRD Credit and assignment Account of GOS funds.
  - Ensure smooth implementation of the projects' activities and conduct the required review and evaluations.
  - Accurately oversee and control the project budget through the preparation and submission of projected expenditures and monthly monitoring of expenditure versus budget reports.
  - Ensure control and maintain overall financial discipline in the disbursements and reimbursement of funds for the projects.
- Ensure compliance and implementation of rules, guidelines and regulations issued by the World Bank/GoP/GoS, in particular the Legal Covenants of KMP as outlined in the Project Agreement.
- Active interaction with the World Bank , contractors, consultants and other stake holders during the implementation period of the Project



I hope you started receiving CVs for the 6 specialists positions that were advertised on Feb 3. The deadline is Feb 18 correct ( 15 days) .  
Please update me after Feb 18 on the number of CVs received and the timeline for shortlisting and interviews. I assume you already formed the selection committee for these position, please confirm.

Regards

Said

**Job Description:**

- Lead the Project Management Team in close coordination with directorates of SMTA
- Responsible and accountable for the management and smooth implementation of activities. He/She shall undertake full administrative and financial authority under Project Management guidelines of the Planning Commission, Government of Pakistan
- Mobilize the necessary project staff and consultants enabling them to undertake the work required and ensure implementation of quality assurance and control systems.
- Responsible for Project Planning, Design & Construction Supervision, Procurement and Contract Management, Financial Management and Environmental and Social Management in consultation with respective directorates and specialists as per provisions indicated in the project PC-I and Project Appraisal Document (PAD). Additionally, he/she will liaise with the higher-ups and SMTA directorates to strategize capacity building and institutional development matters.
- To undertake procurement planning and manage necessary procurements within the approved annual budget and shall be responsible for all procurement activities under KMP.
- Liaise with the relevant departments and concerned ministries, the World Bank and other relevant organizations to ensure thorough co-ordination and the collaboration required for implementation of the Project.
- Conduct regular review meetings for achieving project targets / milestones, monitor the project's physical and financial progress and regularly update / report to the higher-ups of the department.
- Responsible for all reporting requirements including auditing of accounts. Responsible for overall project's financial management. Ensure control and maintain overall financial discipline in the disbursements and reimbursement of funds for the projects.
- Act as authorized co-signatory for operation of designated project account of IBRD Credit and assignment account of GOS funds.
- Ensure compliance and implementation of rules, guidelines and regulations issued by the World Bank/Government of Pakistan/Government of Sindh, particularly the Legal Covenants of KMP, as outlined in the Project Agreement, throughout the project implementation.
- Active interaction with the World Bank, relevant Government departments, Contractors, Consultants and other stake-holders during the implementation period of the Project

**Experience Requirements:**

At least 18 years of relevant experience including minimum of 7 years as construction manager of mega infrastructure projects. He / She should have experience of holding a similar position on the mega projects (preferably in transport sector) for at least 5 years. Candidates having international experience with foreign donor agencies or from the civil services BPS-19 and above will be given preference. The candidates must demonstrate clear and successful track record in their CVs and through documents.